

## Violence against Children Prevention Coordinator Job Opportunity

**Background:** Raising Voices is a non-profit organization based in Kampala, Uganda, working to prevent violence against women and children ([www.raisingvoices.org](http://www.raisingvoices.org)), through three main program areas: Practice, Learning, and Influencing. We are seeking a passionate individual with experience, vision, and drive, to lead our Violence Against Children (VAC) Prevention Department.

**Purpose:** The VAC Prevention Coordinator will provide overall leadership and oversight of all of Raising Voices' VAC prevention activities. This includes the conceptualization, implementation, and monitoring of the VAC Prevention Strategy, which includes scaling up Raising Voices' key VAC prevention methodology, the Good School Toolkit (GST), as well as engaging key stakeholders on VAC prevention at national and international levels. The VAC Prevention Coordinator reports to the Country Director. S/he directly supervises the Program Manager Good Schools and the Program Manager Advocacy and Communications. The Department currently has 7 staff in total. This is a full-time position based in Kampala, Uganda.

### Role Description

1. Oversee all programs and activities of the VAC Prevention Department according to the VAC Prevention Strategy developed in 2016 in the context of the overall organizational strategy.
2. Oversee development, review, finalization and execution of annual workplans and budgets for the VAC Prevention Department.
3. Monitor ongoing activities in schools and communities. This requires occasional travel within Uganda and beyond.
4. Provide day-to-day supervision and technical support to VAC prevention staff. Oversee annual performance reviews.
5. Provide senior level mentorship and leadership in developing a values-based culture and team spirit. Facilitate learning processes and mentor VAC prevention staff to grow and produce quality work.
6. Engage closely with the Learning Department on ongoing research collaborations related to VAC as well as Program Learning Initiatives and routine Learning and Evaluation. Support the team to reflect on learnings and adopt course corrections where necessary.
7. Contribute to the development of strategic directions and new program areas, leading new initiatives as appropriate, and contribute to thinking and monitoring of new work.
8. Develop and produce quality materials, publications and reports about VAC prevention, including conceptual thought pieces for internal and external consumption and papers for peer reviewed journals.
9. Represent Raising Voices to national, regional and global partners, including government of Uganda, district local governments, civil society organizations, multilaterals, and donors. Proactively reach out to national, regional and global actors to promote Raising Voices ideas and priorities.
10. Work in collaboration with the organizational Management Team on strategic directions and management issues including undertaking some administrative responsibilities when assigned. Engage with the Management Team to represent and promote priorities of the VAC Prevention Department.

11. Promote the growth and quality programming of Raising Voices as an organization including leading or participating fully in staff learning and planning processes.
12. Maintain constructive and respectful relationships with all staff, partners and stakeholders. Demonstrate values by example.

## **Qualifications**

### **Education**

- Minimum of Master's degree in relevant field.

### **Experience**

- At least 7 years of relevant work experience with at least 5 years in a senior leadership role.
- At least 4 years working in the Global South, desirable: work experience in Uganda.
- In-depth knowledge of VAC prevention and education sector nationally, regionally, and globally.

### **Competencies**

- Excellent written and oral communication skills in English.
- Excellent strategic planning and visioning skills.
- Excellent management skills.
- Excellent analytical skills.
- Capacity and willingness to strategically prioritize under competing demands.
- Capacity and willingness to think outside the box and proactively pursue new ideas.
- Collaborative spirit.
- Commitment to Raising Voices' values.

**Remuneration:** Competitive and commensurate with skills and experience.

**Application process:** Qualified candidates are invited to send a thoughtful cover letter, CV and a one-page statement detailing the three most critical and unique qualities, experience or perspectives that you would bring to this position. Send complete application to [jobs@raisingvoices.org](mailto:jobs@raisingvoices.org) with the subject line "VAC Prevention Coordinator" by 5pm East Africa Time on 17<sup>th</sup> June 2019.

Only complete, on-time applications from candidates that meet qualifications will be considered. Only shortlisted candidates will be contacted.