

Senior Program Officer Violence against Women Prevention

Job Description

Raising Voices seeks a dynamic critical thinker with in-depth experience on violence against women (VAW) prevention programming. This full-time position based in Kampala, Uganda will report directly to the Violence Against Women Prevention Coordinator.

Key Responsibilities

1. Work collaboratively with the VAW team, playing a lead role in designing, implementing and monitoring the Practice area of work.
2. Lead the evolution of new program areas such as mitigation of VAW in infrastructure projects or preventing violence against women and children intersectional work. This includes literature reviews, developing and testing new program ideas, writing activities and coordinating team involvement
3. Ability to critically reflect on quality and impact of the work, and integrate lessons into program refinements.
4. Develop, write up, facilitate and assess dynamic trainings and learning experiences based on the *SASA! Activist Kit* to prevent VAW, and related Raising Voices' methodologies.
5. Provide tailored quality onsite technical support on VAW prevention to a variety of large and small organizations using *SASA!* around the world, with a specific focus on adaptation and scale.
6. Demonstrate innovative thinking and an in-depth knowledge of the field of violence against women prevention, community mobilization and feminism.
7. Take initiative in VAW prevention team processes including strategic thinking, content development, work planning, team building and self-care.
8. Review and provide technical feedback (verbal and written) on programming of partner organizations, adaptations of Raising Voices methodologies and written program strategies or documents on VAW prevention.
9. Lead the writing of program and policy briefs, strategy documents and program methodologies.
10. Represent Raising Voices in national, regional and international events when appropriate.
11. Submit timely, quality planning, documentation and monitoring as required by the department.

Key Qualities

1. Keen interest and ability to promote women's rights within a feminist framework.
2. Open and honest attitude toward work and colleagues.
3. Maintains high standards of quality programming and professionalism.
4. Ability to problem solve productively and professionally.
5. Capacity and willingness to think outside the box and take initiative in new and creative ways.
6. Ability to take initiative without being prodded.

Experience Required

1. Relevant first degree, MA a plus
2. At least 5 years of NGO experience in a senior position
3. Experience publishing academic papers and/or thought pieces, blogs, reports etc Demonstrated experience in VAW prevention programming

Application Process

Submit a thoughtful letter of interest, CV and one page writing sample describing the professional achievement you are most proud of to jobs@raisingvoices.org with the subject line 'Senior Programme Officer - VAW'. Applications due 22nd January 2018. Only short-listed candidates will be contacted. No phone calls please.