

## Job Description

<b>Job Title:</b>	Technical Manager- GBV Prevention Network
<b>Department:</b>	Violence Against Women (VAW) Prevention
<b>Supervised by:</b>	VAW Prevention Coordinator
<b>Place of work:</b>	Raising Voices Kampala Office, with travels in the region OR remote
<b>Supervisees:</b>	N/A
<b>Job Role</b>	
<b>Role Overview:</b>	The Technical Manager for GBV Prevention Network will provide support in building a vibrant network through implementation of the Network's strategy to nurture a feminist community to advance the VAW Prevention efforts in the Horn, East and Southern Africa.
<b>Key Result Areas</b>	<b>Duties and Responsibilities</b>
Strategic Support	<ul style="list-style-type: none"> <li>Engage, collaborate and support implementation of all aspects of the GBV Prevention Network strategy to ensure achievement of the goals and objectives.</li> <li>Support various feminist informed initiatives of the Network through planning, implementation and monitoring which includes leading on several areas of work.</li> <li>Provide technical assistance for Network members on critical VAW prevention issues.</li> <li>Keep up-to-date with feminist discourse in the region to facilitate relevant engagement through adaptation of existing or creation of new initiatives.</li> </ul>
Feminist Processes and Activism	<ul style="list-style-type: none"> <li>Lead and support the production of creative and vibrant materials for use in feminist initiatives such as briefs, blogs, animations, 16 Days of Activism kit, social media graphics, etc.</li> <li>Develop feminist content for and facilitate virtual and in-person engagements through: <i>Get Moving!</i> Rethink and Reenergize (R&amp;R) processes and Prevention Pop ups etc.</li> <li>Provide technical support and guidance to members to facilitate process within their organizations or other activists in their networks and communities.</li> <li>Organize regular webinars with members to unpack critical topics on VAW prevention and build sense of community.</li> </ul>
Planning, Assessing and Reporting	<ul style="list-style-type: none"> <li>Prepare annual, quarterly workplans and specific activities plans; monitor and assess quality of activities, and revise plans if required.</li> <li>Track progress in the organizational learning framework, engage in R&amp;A to generate learnings.</li> <li>Prepare reports for activity, quarterly and annual using the organizational reporting template.</li> <li>Identify learning agenda, support learning activities such as e.g. Peer Learning Initiatives (PLIs); and integrated learning into practice/initiatives.</li> <li>Lead and support the writing of program tools, program briefs, and publications elevating learning from practice.</li> </ul>
Resource Management	<ul style="list-style-type: none"> <li>Prepare annual budget for Network to enable implementation of annual work plans.</li> </ul>

	<ul style="list-style-type: none"> <li>• Ensure financial and other resources are utilized efficiently and effectively.</li> </ul>
Relationship Building and Partnership Management	<ul style="list-style-type: none"> <li>• Build and maintain mutually productive relationships with members and other like-minded organizations.</li> <li>• Represent Raising Voices/Network in national, regional and global forums and events.</li> <li>• Hold regular reflection with members to enable strategic engagement.</li> <li>• Work in a feminist, collaborative and accountable way with all members of the VAW prevention team and Raising Voices more generally.</li> </ul>
Organizational Engagement	<ul style="list-style-type: none"> <li>• Participate and co-facilitate in VAW prevention team and Raising Voices meetings, staff retreats, reviews, strategies and processes.</li> <li>• Support in preparation and facilitation of team and staff development sessions. Understand other areas of Raising Voices work and explore ways to build synergies.</li> </ul>
Other	<ul style="list-style-type: none"> <li>• Any other related duties assigned</li> </ul>
<b>Person Specification</b>	
<b>Education</b>	<ul style="list-style-type: none"> <li>• Minimum - BA Degree in development, social work, gender, human rights fields or related area</li> <li>• MA is a plus</li> </ul>
<b>Essential Experience</b>	<ul style="list-style-type: none"> <li>• At least 5 years of NGO experience in a senior position in Africa.</li> <li>• In-depth knowledge of VAW prevention, feminism and movement building.</li> <li>• Track record for publishing (policy briefs, thought pieces, blogs, reports, etc)</li> <li>• Ability to develop and facilitate creative feminist processes.</li> </ul>
<b>Essential Skills &amp; Competences</b>	<ul style="list-style-type: none"> <li>• Excellent written and oral communication skills in English.</li> <li>• Excellent strategic planning, analysis and visioning skills.</li> <li>• Excellent management skills.</li> <li>• Committed to feminist activism.</li> <li>• Familiarity with various social media platforms.</li> <li>• Capacity and willingness to strategically prioritize under competing demands.</li> <li>• Creative ability to facilitate energetic feminist processes.</li> <li>• Integrity.</li> <li>• Maintains high standards of quality programming and professionalism.</li> <li>• Exhibits high levels of professionalism - good communication skills, time management, takes initiative, meets deadlines, is honest and cooperative.</li> <li>• Contributes to positive organizational culture, embodies the core values of Raising Voices.</li> </ul>

**Application Procedure:** Please submit a) thoughtful cover letter; b) CV; c) one page writing sample about how you understand feminist solidarity and the three most important aspects to remember when communicating feminist ideas.

**Rolling deadline, open until filled.** Only shortlisted applicants will be contacted within one month of application. Incomplete applications will **not** be reviewed or considered.