

Suitability & Readiness Assessment



The foundational work in this Set-Up Guide is essential preparation for successful implementation and also for assessing fit between *SASA! Together*, your organization, and the communities where you hope to work. *SASA! Together* is one of a number of approaches to preventing violence against women. If proceeding through Set-Up has proven difficult, you may find that *SASA! Together* is not the best approach for your organization. Fill out this assessment to determine whether *SASA! Together* is right for you and whether you are ready for the Start phase.

1. Community Mobilization <i>Is your organization ready for...</i>	Yes	No
a. critical reflection about power both personally and organizationally, with a commitment by all staff and leadership to take that journey?		
b. continuous community engagement, recognizing that <i>SASA! Together</i> is not a training manual or a one-off training for communities?		
c. intensive, sustained programming across all three strategies (Local Activism, Community Leadership and Institutional Strengthening)?		
d. <i>SASA! Together</i> staff to spend significant time in the community and institution(s)—likely a few hours on most days (every week) to support activities?		
e. engaging in work that uses a gender-power (feminist) analysis of violence against women?		
f. committing to the <i>SASA! Together</i> L&A process throughout, including consistent use of the L&A tracking tools, quarterly analysis and holding quarterly feedback sessions to apply what you learn?		

2. Organizational Commitment and Funding <i>Has your organization been able to...</i>	Yes	No
a. commit to <i>SASA! Together</i> programming for at least 3 years?		
b. secure at least 1.5 years of funding—with a strong expectation of additional funding for the remaining time?		
c. commit to implementing all four phases and all three strategies of <i>SASA! Together</i> for safe and ethical programming?		
3. Dedicated <i>SASA! Together</i> Staff <i>Has your organization been able to...</i>	Yes	No
a. recruit enough staff to ensure quality programming and mentoring in the chosen communities (see page 67)?		
b. identify who will be responsible for overseeing the various learning and assessment activities?		
c. conduct the Introduction to <i>SASA! Together</i> Training (see page 104) with all staff?		
d. ensure all staff will be able to take on their full <i>SASA! Together</i> responsibilities by the beginning of the Start phase?		
4. Suitable and Interested Community(-ies) <i>Has your organization been able to...</i>	Yes	No
a. explore and understand the context of the community(-ies) you are considering?		
b. engage leaders of the potential community(-ies) and found they are enthusiastic and supportive of <i>SASA! Together</i> ?		
c. ensure that <i>SASA! Together</i> staff will be able to safely access community(-ies) weekly?		
d. identify communities that <i>SASA! Together</i> staff can reach within 1 hour or less?		
5. Technical Assistance and Resources for Staff Support <i>Has your organization been able to...</i>	Yes	No
a. dedicate time and resources to personally supporting <i>SASA! Together</i> staff and to supporting your evolution as an activist organization?		
b. identify an external TA provider and allocate the necessary budget? (OR identify a senior leader or senior violence against women or GBV staff member available within your organization to provide ongoing internal TA to <i>SASA! Together</i> ?)		

6. Resources to Start Work in the Community <i>Has your organization been able to...</i>	Yes	No
a. develop a basic referral system and train <i>SASA! Together</i> staff in basic referral/response skills?		
b. identify what type of adaptation is required for your context and create an adaptation plan (including translation if applicable)?		
c. understand how <i>SASA! Together</i> is organized and familiarized yourself with the books, process and activities using the <i>SASA! Together</i> Process Map (see page 42)?		
d. ensure that <i>SASA! Together</i> is readily accessible to all staff?		
TOTAL		

Tally the total “Yes” and “No” responses, and use the following chart to help evaluate whether *SASA! Together* is right for you. If you still have questions or are unsure, feel free to contact Raising Voices staff for support and discussion.

Total # “YES”	<i>SASA! Together</i> Suitability & Readiness
0–12	<i>SASA! Together</i> may not be right for your organization at this time. Consider other approaches to violence against women prevention or building your preparedness to use <i>SASA! Together</i> in the future.
13–22	<i>SASA! Together</i> may be a good fit for your organization at this time, but there is still important groundwork to do before you get started.
23	Congratulations! Your organization is ready to begin the <i>SASA! Together</i> Start phase. Begin working with the Start Phase Book.

Join the
SASA! Together community!

Write to us at info@raisingvoices.org to get connected to the global community of activists preventing violence against women with *SASA! Together*.

