



CALL FOR CONSULTANT ROLES

Background

Raising Voices is a non-profit feminist organization, based in Kampala, Uganda, working to prevent violence against women and children (www.raisingvoices.org).

Raising Voices is a member of the consortium for **What Works to Prevent violence against women and girls': impact at scale program (WW2)**. It is a seven-year program and is funded by FCDO. Raising Voices is committed for successful implementation of the program, which is guided by feminist principles and contributes to building the field of VAW Prevention. The programming provides strategic and technical guidance of ethical and effective scale and supports the innovation and creative adaptations of new approaches. Grantee partners will be supported in designing, implementing, learning, documenting, and disseminating.

Raising Voices is looking for experienced VAW prevention consultants; STA (1) and TA (1) to support the robust WW2 program, the responsibilities are outlined below:

1. Senior Technical Advisor (STA)- Scale (1)

Overview

The STA will provide quality and sustained technical assistance to programs that scale VAWG prevention initiatives, towards ethical and effective scaling process, across the different aspects of programing; planning, implementation, learning and documentation; upholding feminist partnership and collaboration within the consortium and with grantee partners.

Specific Roles

- a) Provide effective and harmonized technical assistance and guidance to program partners to implement VAWG prevention programs at scale using creative and multifaceted modalities such as training, ongoing remote and onsite TA.
- b) Articulate and guide partners on principles of ethical scale, Accountability to women and girls, Practice Based Learning and other key technical aspects in line with feminist principles.
- c) Collaborate with the grantee partner to conduct programmatic reviews, and analysis to inform refinement of the design, and adaptation of planned scale projects.
- d) Connect and collaborate with the research consortium members that studies the program and generate evidence.
- e) Support partners to conduct regular reviews and critical reflection to draw practice-based knowledge and document experience's and to share their stories in a compelling manner.
- f) Contribute to the Learning Partnership Team's efforts in the collective learning and sharing, through leading and participating in reflection sessions, documentation, reporting etc.
- g) Build and maintain relationships with key stakeholders including program partners, WW2 Consortium and Originators if applicable.



Person Specification

Education

- MA in gender, development, public health, international affairs, or another related field

Essential Experience

- Competency in VAWG prevention, including knowledge of best practices and evidence-based approaches and considerable understanding of the VAW prevention field.
- At least 7 years of proven experience in designing, implementing, and/or evaluating VAWG prevention programs at scale, particularly in the global south.
- Competence in Practice Base Learning, documentation, and dissemination of VAW Prevention programming
- Highly collaborative and experienced in provision of capacity building and technical support on violence against women and girls' prevention.
- Experience in partnership management and working in and/or supporting consortia, preferred.

Essential Skills & Competencies

- Excellent communication and interpersonal skills, including the ability to work effectively with diverse teams and stakeholders.
- Fluency in English required; proficiency in second language desired.
- Committed to feminist principles.
- Maintains high standards of quality programming and professionalism – is a keen time manager, takes initiative, meets deadlines, is honest and cooperative.
- Ability to contribute to positive organizational culture and embody the core values of Raising Voices
- Ability to provide technical assistance in a way which balances power and promotes collaboration.
- Understanding of principles that underpin accountability to women and girls.

Application procedure for STA role

Please submit the following set of documents before **January 15th, 2025**.

- a) cover letter.
- b) CV.
- c) One page writing stating your understanding of the pathways and effective practices of scaling up VAWG prevention programs in relation to a context you are familiar with.
- d) Send to jobs@raisingvoices.org with the subject line What Works – Senior Technical Advisor – Scale.



2. Technical Advisor- Innovation (1)

Overview

The consultant will provide strategic and technical support to partners who develop and implement innovative violence against women and girls' prevention programs. The consultant will be assigned to one/two partners selected for funding through the What Works 2 Programme.

The consultant will work closely with selected partners to provide technical assistance in strengthening the design and implementation of innovative interventions and that will have greater impact and sustainability. These programs have future for scale to more communities and contexts.

Specific Roles

- a) Provide technical support and guidance to partners on effective VAWG prevention and guide the refinement of the design/ adaptation plan of the innovative interventions.
- b) Provide multifaceted ongoing technical assistance for the implementation of the innovative program.
- c) Collaborate with partners and research consortiums to generate knowledge and evidence from the innovative interventions.
- d) Support partners to conduct regular reviews and critical reflection to draw practice-based knowledge and document experience's and to share their stories in a compelling manner.
- e) Understand aspects of accountability to women and girls and demonstrate how to apply such principles to VAWG prevention programs.
- f) Contribute to the Learning Partnership Team's efforts in the collective learning and sharing, through leading and participating in reflection sessions, documentation, reporting etc
- g) Build and maintain relationships with key stakeholders including program partners, WW2 Consortium, Originators if applicable etc.

Person Specification

Education

- MA in gender, development, public health, international affairs, or another related field



Essential Experience

- Competency in innovating, co -creating and implementing VAWG prevention methodologies.
- At least 5 years of experience in supporting the design and implementation related programs in Sub-Saharan Africa
- At least 3 years of experience in program management, learning documentation and dissemination.
- Experienced in provision of capacity building and technical support on violence against women and girls' prevention.
- Experience in partnership management and working in and/or supporting consortia, preferred.
- Experience in climate justice, edutainment/ media program is an advantage

Essential Skills & Competencies

- Fluency in English required; proficiency in second language desired.
- Committed to feminist principles.
- Maintains high standards of quality programming and professionalism.
- Exhibits high levels of professionalism - good communication skills, time management, takes initiative, meets deadlines, is honest and cooperative.
- Ability to contribute to positive organizational culture and embody the core values of Raising Voices
- Ability to provide technical assistance in a way which balances power and promotes collaboration.
- Understanding of principles that underpin accountability to women and girls.

Application procedure for TA role

Please submit the following set of documents before **January 15th, 2025**.

- a) cover letter demonstrating why you are the best fit for this role.
- b) CV.
- c) One page writing sample explaining your understanding the value of innovation and approaches to, designing and adapting VAWG prevention interventions in your current or past role.
- d) Send to jobs@raisingvoices.org with the subject line What Works – Technical Advisor, Innovation.