

Job Description

Job Title:	Technical Advisor, VAW Prevention Influencing
Department:	Violence Against Women (VAW) Prevention
Supervised by:	VAW Prevention Coordinator
Place of work:	Kampala, Uganda OR Remote with extended trips to Kampala when COVID-safe
Supervisees:	N/A
Role Overview:	The Technical Advisor for Influencing provides strategic and inspiring leadership for the implementation of the VAW prevention Influence strategy that strives to ensure that practice-based learning and feminist perspectives inform key program and policy related decisions for effective VAWprevention programing in regionally and globally.

Key Result Areas	Duties and Responsibilities
Strategic Support	<ul style="list-style-type: none"> Lead the strengthening and development of new and existing initiatives and set strategic directions for VAW prevention Influencing efforts at Raising Voices. Remain updated with the emerging issues and discourse within the VAW prevention field. Initiate and identify opportunities for VAW prevention collective activism and strategic initiatives including working groups, reviews of policy and program documents, planning and implementing advocacy activities. Plan and facilitate advocacy events and feminist processes. Participate in strategic reviews and planning processes at organizational; departmental and team levels.
Development and dissemination of publications	<ul style="list-style-type: none"> Lead full cycle of publication development (writing, reviews, revision, design supervision, dissemination, uptake) of policy briefs, think pieces, journal articles and advocacy pieces on critical VAW prevention issues. Develop content and updates for the Raising Voices website. Develop feminist communications that convey Raising Voices' core advocacy aims for VAWprevention.
Support Collective Activism	<ul style="list-style-type: none"> Lead the Raising Voices contribution to the Accountability Pillar of What Works II. Lead the development of an African Feminist Collective on VAW prevention to elevate activist leaders and organizations on the Continent in global discourses and processes. Support the regional influencing efforts of the GBV Prevention Network, in particular the Prevention Pop-Ups and subsequent follow up/actions. Participate in other collective processes and groups such as CUSP, COFEM, the Shared Accelerator, etc as needed and relevant. Develop materials, learning events, publications and partnerships to capitalize on opportunities that promote the goals of joint and Raising Voices-led initiatives.
Planning, assessing and reporting	<ul style="list-style-type: none"> Coordinate the preparation of annual, quarterly workplans and specific activities plans for the influence team; and monitor and assess quality of activities, and revise plans if required. Track progress of the work and record in the organizational learning framework, engage in R&A discussions to generate learnings. Ensure timely reports for activity, quarterly and annual are prepared for the VAW influenceusing organizational reporting template. Identify learning agenda for the area and support learning initiatives.

Resource management	<ul style="list-style-type: none"> • Lead in the preparation of annual budget for VAW prevention Influencing work to enable implementation of annual work plans. • Review monthly financial reports and provide feedback. • Ensure financial and other resources are utilized efficiently and effectively.
Relationship building and partnership management	<ul style="list-style-type: none"> • Build and maintain mutually productive relationships with partners and other like-minded organizations. • Represent Raising Voices in regional and global forums and events. • Hold regular reflection with partners to enable strategic evolution of partnership • Work in a feminist, collaborative and accountable way with all members of the VAW prevention team and Raising Voices more generally.
Organizational engagement	<ul style="list-style-type: none"> • Work in close collaboration with the VAW Prevention Coordinator and Co-Director. • Supervise, mentor and support any VAW Prevention Influencing interns and consultants. • Participate and co-facilitate in VAW prevention team and Raising Voices meetings, staff retreats, reviews, strategies and processes. • Support in preparation and facilitation of team and staff development sessions. Understand other areas of Raising Voices work and explore ways to build synergies.
Other	<ul style="list-style-type: none"> • Any other related duties assigned

Person Specification	
Education	<ul style="list-style-type: none"> • Minimum - BA Degree in development, social work, gender, human rights fields or related area, MA is a plus.
Essential Experience	<ul style="list-style-type: none"> • At least 5 years of NGO experience in a senior position in Africa. • Demonstrated experience implementing VAW prevention programmes, including influencing program and policy decisions. • Experience in coordinating coalitions or working groups. • Production and dissemination of publications and communication campaigns. • Experience in promote women’s rights within a feminist framework. • In-depth knowledge of a feminist analysis of violence against women.
Essential Skills & Competences	<ul style="list-style-type: none"> • Excellent written and oral communication skills in English. • Excellent strategic planning, analysis and visioning skills. • Committed to feminist activism. • Integrity. • Maintains high standards of quality programming and professionalism. • Exhibits high levels of professionalism - good communication skills, time management, takes initiative, meets deadlines, is honest and cooperative. • Contributes to positive organizational culture, embodies the core values of Raising Voices.

Application Procedure: Please submit a) cover letter; b) CV; c) one page writing sample about how you understand feminist influencing and what you consider to be the three most important aspects to remember when conducting influencing work on VAW prevention to jobs@raisingvoices.org by 29th October 2021 with the subject line “VAW Prevention Influencing”