Job Description: Violence against Children Prevention Director

Raising Voices is a non-profit organization based in Kampala, Uganda, working to prevent violence against women and children (www.raisingvoices.org). **We are seeking a passionate individual with experience, vision, and drive, to lead our work on preventing violence against children (VAC).**

**Purpose:** The VAC Prevention Director will provide overall leadership and oversight of all VAC Prevention activities. This includes:

- Conceptualization, implementation, and monitoring of the VAC Prevention Strategy, which includes scaling up of the Good School Toolkit (GST),
- Engaging key stakeholders on VAC Prevention at national and international level.

**Reporting:** The VAC Prevention Director reports to the Executive Director. S/he will supervise the Program Manager Good Schools and the Program Manager Advocacy and Communications. The Department currently has 7 staff in total. This is a full-time position based in Kampala, Uganda.

**Role Description**
1. Oversee all programs and activities of the VAC Prevention Department.
2. Oversee development, review, finalization, and execution of annual workplans and budgets for the VAC Prevention Department.
3. Provide day-to-day supervision and technical support to VAC prevention staff.
4. Provide senior level leadership in developing a values-based culture and team spirit. Facilitate learning processes and mentor VAC prevention staff to grow and produce quality work.

**Qualifications**

**Education**
- Minimum of a Master’s degree in a relevant field.

**Experience**
- At least **seven** years of relevant experience working on violence prevention, children’s rights, education, or other relevant field, with at least two years in senior leadership role.
- At least four years of experience working in non-profit sector.
- At least four years working in developing country preferably in Uganda
- Knowledge of VAC prevention and education sector nationally, regionally, and globally.

**Competencies/Skills**
- Excellent written and oral communication skills in English.
- Experienced at strategic planning and visioning skills.
- Effective management and analytical skills.
- Collaborative spirit.

**Remuneration:** Competitive and commensurate with skills and experience.
Application Process

Please review qualifications and competencies carefully. Unqualified candidates will not be shortlisted. Send complete application to: jobs@raisingvoices.org with ‘VAC Prevention Director’ in the subject line, and include:

1. An updated CV with indication of your preferred way of being contacted.
2. A thoughtful cover letter that includes why you are interested in this position at this point in your career, and why you feel you are a good match for Raising Voices.

Deadline: May 10th, 2021.

Please note:
- Incomplete applications will NOT be considered.
- Do not include supporting documents beyond what is requested above.
- Only shortlisted candidates will be contacted within 3 weeks of their application.