
Job Description: Violence against Children Prevention Director

Raising Voices is a non-profit organization based in Kampala, Uganda, working to prevent violence against women and children (www.raisingvoices.org). **We are seeking a passionate individual with experience, vision, and drive, to lead our work on preventing violence against children (VAC).**

Purpose: The VAC Prevention Director will provide overall leadership and oversight of all VAC Prevention activities. This includes:

- Conceptualization, implementation, and monitoring of the VAC Prevention Strategy, which includes scaling up of the Good School Toolkit (GST),
- Engaging key stakeholders on VAC Prevention at national and international level.

Reporting: The VAC Prevention Director reports to the Executive Director. S/he will supervise the Program Manager Good Schools and the Program Manager Advocacy and Communications. The Department currently has 7 staff in total. This is a full-time position based in Kampala, Uganda.

Role Description

1. Oversee all programs and activities of the VAC Prevention Department.
2. Oversee development, review, finalization, and execution of annual workplans and budgets for the VAC Prevention Department.
3. Provide day-to-day supervision and technical support to VAC prevention staff.
4. Provide senior level leadership in developing a values-based culture and team spirit. Facilitate learning processes and mentor VAC prevention staff to grow and produce quality work.

Qualifications

Education

- Minimum of a Master's degree in a relevant field.

Experience

- At least **seven** years of relevant experience working on violence prevention, children's rights, education, or other relevant field, with at least two years in senior leadership role.
- At least four years of experience working in non-profit sector.
- At least four years working in developing country preferably in Uganda
- Knowledge of VAC prevention and education sector nationally, regionally, and globally.

Competencies/Skills

- Excellent written and oral communication skills in English.
- Experienced at strategic planning and visioning skills.
- Effective management and analytical skills.
- Collaborative spirit.

Remuneration: Competitive and commensurate with skills and experience.

Application Process

Please review qualifications and competencies carefully. Unqualified candidates will not be shortlisted. Send complete application to: jobs@raisingvoices.org with 'VAC Prevention Director' in the subject line, and include:

1. An updated CV with indication of your preferred way of being contacted.
2. A thoughtful cover letter that includes why you are interested in this position at this point in your career, and why you feel you are a good match for Raising Voices.

Deadline: May 10th, 2021.

Please note:

- Incomplete applications will NOT be considered.
- Do not include supporting documents beyond what is requested above.
- Only shortlisted candidates will be contacted within 3 weeks of their application.